

Supplier Code of Conduct

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1 Introduction

The Supplier Code of Conduct sets Tronrud Engineering AS (hereafter called TE) expectations and requirements to supplier's business operation, management, employees and hired personnel. The expectations and requirements are derived from TE's integrated management system principles and the 'Ten Principles of the UN Global Compact' and 'ILO Declaration on Fundamental Principles and Rights at Work'.

The supplier shall communicate requirements equivalent to this Supplier Code of Conduct to its sub-suppliers and control their compliance.

Violation or suspected violation of the requirements set out in the Supplier Code of Conduct, TE or any third party representatives, shall be reported immediately to all involved.

2 Legislation

The supplier shall comply with all applicable laws and regulations in the countries in which they operate.

3 Human and Labour Rights

The supplier commits to support and respect the protection of internationally proclaimed human rights and ensure that no human rights abuse is taking place within its business operation. Business operation shall support and comply with all the Fundamental ILO Conventions so that human and labour rights are ensured.

4 Health and Safety

The supplier commits to ensure a safe and healthy working conditions for its workers. Occupational hazards shall be proactively managed so that exposure to physical, psychological and psychosocial hazards are minimized.

5 Environment

The supplier commits to implement a precautionary approach to environmental challenges and to minimize the environmental footprint from its operation. Environmental aspects and impacts shall be proactively managed throughout the life cycle of products and services so that sustainable use of resources and minimized pollution are achieved. The supplier commits to encourage development and use of environmentally friendly technologies, and promote environmental responsibility.

6 Quality

The supplier commits to deliver quality products and services, and to proactively seek continuous quality improvements. Business operations shall be actively managed and include processes and controls for the content of this Supplier Code of Conduct.

7 Corruption and Fair Business Practices

The supplier commits to work against corruption in all its forms, including extortion and bribery. Business practices shall be proactively managed to prevent illegal price cooperation, market sharing and unfair competitor treatment.

8 Information Security and Privacy

The supplier commits to safeguard sensitive, confidential, and proprietary information. Privacy of worker, customer, and third party information shall be respected. Information security shall be actively managed so that unauthorized access, distribution, modification and destruction are prevented.